

NOTES ON THE EDUCATION BUDGET 2011-2012

As presented by Dr. List to the board of education 3/1/11, including information from budget workshops 3/9 and 3/10. Unless otherwise noted, all changes are vs. the 10-11 adopted budget.

Overall – Decreased Grants/Special Funds & Increased Benefits Costs Tell the Budget Story

- **Budget, General Fund (GF): \$133.78 Million, +\$7.12 Million, +5.6%**, vs. +4.3% last yr
- **Budget, All Funds (AF): \$144.74 Million, +\$4 Million, + 2.8%**, vs. +4.2% last yr
- **Salaries, GF: \$87.91M, 66% of total, +\$3.18Million, +3.8 %**, vs. +1.9% last yr
- **Benefits, GF: \$26.99M, 20% of total, +\$3.32Million, +14%**, vs. +13.7% last yr
- **Grants/Special Funds: \$10.96 Million, - \$3.11 Million, -22.1%**, (vs. +3.2% last year)
- **Decrease in Grants/Special Funds + Increase in Benefits = 90.3% of GF Budget Increase**
- **Staff, AF: +19.99, +1.4%**, vs. -1.8% last yr. **All positions: 1,467.82**, incl 56.05 grant/spec funded
- **Projected Enrollment: 10,226** (incl pre-K, out-placed, post-secondary), **-60 Students, -6%**

Regular Instruction, GF - \$62.07 Million (46.4% of Total) - +3.5%

- **Elementary - \$21.84 Million - +9.3%**
 - Projected Enrollment – K-5: 4,615, -63; Pre-K: 194, +16
 - Staff: 388.9 (incl 62 paras), +2.5: -1 Classroom, + 1Pre-K, +.4 Arts, +.1 PE, +2 Reading Spec
 - Projected Average Class Size: Gr K-3 – 19.7 (< last yr), Gr 4-5 – 23.2 (>last yr)
 - Average Classroom Teacher FTE Salary: \$65,245, -5.1%.
 - Average School-Based Curriculum Specialist FTE Salary: \$78,636, +2.7%

Changes -

 - Federal Stimulus Funds (ARRA & ARRA Title I) – Gone – Supported 45.24 Teacher positions, extended day @ Smith & Charter Oak, parent liaisons, math & literacy tutors @ all Title I schools
 - New Federal Ed Jobs Fund Grant supports 11 Classroom Teacher positions
 - Add Pre-K @ Bugbee – 8 Bugbee, 4 ea Smith & Charter Oak kids – 1 teacher, 1 para, .2 specials, transportation costs – all grant & tuition funded
 - Add 2 Reading Specialists @ 4 elementaries that don't have them – Braeburn, Bugbee, Morley & Norfeldt – ea Specialist covers 2 schools – Cost: \$142,800
 - System-Wide 2% Increase in Supplies (Budget Accts 5335-5642) - +\$24,165 – Largest Increase, Workbooks – Largest Decrease, Instructional Supplies
- **Middle - \$11.83 Million - +1.9%**
 - Projected enrollment: 2,273, +45
 - Staff: 164.57 (incl 1 TA), +4.89: +5 Teachers, -.07 Music, -.04 Health/PE
 - Projected Average Academic Class Size: 20 @ Bristow, 21.7 @ KP, 21.9 @ Sedgwick
 - Average Academic Teacher FTE Salary: \$69,732, -1.5%

Changes -

 - 1 Team added at Sedgwick – 3 Teams/Grade for 2011-12
 - System-Wide 2% Increase in Supplies (Budget Accts 5335-5642) - +\$4,127 – Largest Increase, Instructional Supplies – Largest Decrease, Workbooks
- **High - \$14.51 Million - -1.3%**
 - Projected enrollment: 3,066, -63
 - Staff: 190.15, +.6: +.5 new for REACH, +.1 already in place for scheduling needs
 - Projected Average English Section Size: 22.3
 - Average Teacher FTE Salary: \$74,889, -1.8%

Changes - (All new courses are "FTE Neutral," i.e. do not require added staff)

 - New Courses at Conard: AP US Govt, Art in Everyday Life (1/2 cred)
 - New Courses at Hall: Women's Lit, Women's Hist, AP US Govt, Vis Arts Concepts (Unified Arts)
 - REACH drop-out prev prog @ Conard goes from 30 to 40 students, 20 Hall, 20 Conard
 - System-Wide 2% Increase in Supplies (Budget Accts 5360-5642) - +\$5,237 – Largest Changes (excl switch of officials' fees from Acct 5591 to Acct 5582), (+) Instruc Supplies, (-) Workbooks
- **Systemwide - \$1.84 Million - -.7%**
 - Staff: 26.2 (incl 1 para), +.3: +.3 Math Quest Teacher already in place for scheduling needs
 - Average ESOL Teacher FTE Salary: \$70,315, -1.1%
 - Average QUEST Teacher FTE Salary: \$76,948, -3.6%

Changes -

 - System-Wide 2% Increase in Supplies (Budget Accts 5312-5592) - +\$830
- **Supervision of Instruction - \$12.05 Million (19.4% of Reg Instruction Budget) – +1.79%**
 - Staff: 150.95 (incl 14 paras, 40.1 TAs) +.3: +.2 Dept Supv, +1 Sec/Clerk, -3 Para, +2.1 TAs
 - Average Principal/Asst Principal FTE Salary: \$132,942, flat
 - Average Dept Supervisor FTE Salary: \$111,761, +2.3%

Changes -

 - Department Supervisors: +.2 World Language already in place

- New Sec/Clerk position @ Bristow replaces 2 Paras, 1 HS Para eliminated
- Loss of grant funding - Tech Support +\$20,139, Tutors +\$117,600
- Summer Curriculum work - +\$27,420 – El: SS, Wld Lang – Secondary: Math, Eng, Sci, SS, Wld Lang
- System-Wide 2% Increase in Supplies (Budget Accts 5312-5642)- +\$29,466 – Largest Increase, Printing & Binding – Largest Decrease, Textbooks

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| Pupil Services - \$19.67 Million (14.7% of Total GF Budget) - +3.8% |
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- **Special Instruction - \$8.4 Million - +7.4%**

- Projected Enrollment: 1,202, +1.1%: 5 Adj Curr, 196 Sp Needs, 76 Emo Dis, 674 LD/Adj Curr, 63 PreK, 96 Speech & Lang, 92 Out-Placed/Private/Parochial
- Staff: 93.5, -.2: -1 Adj Curr Teacher, -1 Sp Needs Teacher, -.3 Emo Dis Teacher, +1.8 Resource Teacher
- Student/Teacher Ratio: 8.9:1 Sp Needs, 5.2:1 Emo Dis, 13.9:1 LD/Adj Curr, 7.9:1 PreK
- Average Teacher FTE Salary: \$69,558, -.7%

Changes -

- Adjusted Curriculum – Transitioning to home schools, only Gr 5 remains in Duffy townwide program
- Federal Stimulus Funds (ARRA-IDEA) – Gone – Supported 14.05 Teacher positions
- Out-of-District Tuition -\$307,512, -11.7%, due to higher expected state reimbursement

- **Related Services - \$7.12 Million - -.7%**

- Staff: 114.9, +.4: +2 Soc Worker, +2 Psychologist, both already in place based on student needs
- Average Related Services FTE Salary: \$70,984, -1.4%

Changes -

- System-Wide 2% Increase in Supplies (Budget Accts 5319-5642) - \$23,251 – Largest Increase, Computer Equipment – Largest Decrease, Test Materials

- **Supervision of Instruction - \$4.15 Million (21.1% of Total Pupil Svcs Budget) - +4.9%**

- Staff: 185.25 (incl 142 paras, 32.8 TAs), +10.2: +10.2 TAs
- Average Dept Supervisor FTE Salary: \$111,335, +1.2%

Changes -

- Federal Stimulus Funds (ARRA-IDEA) - Gone – Supported .45 Dept Supv position

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| General Support Services - \$52.04 Million (38.9% of Total) - +9% |
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- Staff: 157.4, +2: +1 Tech Support Specialist, +1 Sec/Clerk

Changes -

- Board of Ed – Prof Tech Svcs -\$28,100, -21%, reflecting reduced legal fees due to fewer upcoming contract negotiations; Magna Scholarship eliminated, -\$5,000
- Tuition - +\$28,338, +13.9% - Reflects excess of Magnet Tuition over Open Choice revenue
- IT Services – Addl Tech Support Specialist reflects district need for more & quicker troubleshooting
- Transportation - +\$377,334, + 7.6% - +3.5% per contract, higher out-of-district costs, 2 replacement mini-buses
- Plant Admin – 1 Sec/Clerk previously cut, restored for service needs
- Contracted Services - +\$100,710, +39.9% - Mostly for more Plant & Facilities inspections and maintenance
- Utilities – +\$349,614, +12% - Increased Energy Svcs Fund contrib, new fiber optic telecom infrastructure
- Deferred Compensation - +\$26,208, +17.2%, increased annuity for administrators per contract
- Benefits –
 - Health/Medical: +\$20.96 million, +\$2.9 million, +16% - claims + inflation +retiree reserve contrib
 - Long Term Disability: \$226,000, -\$43,000, -15.9%
 - Unemployment Comp: \$184,000, -\$17,000, -8.4% - fewer layoffs
 - Group Life: \$347,000, +\$46,000, +15.4%
 - Workers Comp/Prop & Liab Ins: \$1.39 million, +\$50,000 – set by town
 - Town Pension: \$2.9 million, +\$412,000, +16.5% - based on actuarial recommendation

Addendum – Union Wage Agreements for 2011-12

- Teachers, Head Custodians, Custodians, Paras – Hard Freeze (No general wage increase, no step increase)
- Administrators – 1% general wage increase, plus step – took a hard freeze in 2009-10
- Nurses – 2% combined wage/step increase – took a hard freeze in 2010-11
- Professional/Technical – 1.8% general wage increase, plus step
- Secretarial – In negotiations